



# Together Foundation

skill development for people with special needs

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## Annual Report 2018-19

### Together Families - Snapshots!



**Rachit Shetty**, 17 years, joined in August 2016.

**Parents:** Mrs.Savitha & Mr.Raghunath Shetty. Mother is a home maker and Father works in a hotel.

**Siblings:** Rakshat,23 yrs, Graduate. Rajat,22 yrs, works in a call centre.

**Parent Speak:** After joining the centre, Rachit is able to follow basic instructions at home. He has learnt to do job work in vocational training, string beads, shell peas and corn. He attends to his personal hygiene independently. He is able to serve himself and eat, dress independently.

**Together Speak:** Rachit has started relating to people apart from his parents and his tolerance for engaging with people has improved a lot. Rachit shows a lot of interest in paper plate manufacturing and our sheltered employment initiative include plans for Rachit in this area.

**Arnav Shome**, 19 years, joined in June 2016.

**Parents:** Ms.Rubi & Mr.Aninda Shome. Mother is a homemaker and Father works in Pfizer Ltd.

**Parent Speak:** Our biggest concern for Arnav was that he should do constructive work and complete a task on his own. Today he can do job work, paper plate making, block printing and few bakery tasks on his own. That's a big achievement. He is also taking part in group exercises which earlier he resisted.

**Together Speak:** Arnav joined Together when the centre opened and is touchingly possessive about his work space. Arnav, like his peers, earns a stipend for the work he does at Together. We are trying to introduce work that can be done in assembly line for youngsters like Arnav.



**Alby Chiramel**, 22 years, joined in October 2017.

**Parents:** Mrs.Daisy Chiramel & Mr.Jose Chiramel. Mother is working in accounts & administrative function and Father is at home due to heart ailment.

**Siblings:** Noel Jose Chiramel, working with Disney cruise line in Florida.

**Parent Speak:** Alby has learned quite a few skills like –primary and secondary packaging in the bakery, paper plate making, participating in sales and exhibitions and interacting with customers. He has recently been introduced to manufacturing in the bakery. He has learnt to communicate in a better way with his friends, teachers & others.

**Together Speak:** Alby loves to work in our shop and shows his understanding that Together is his workplace and he has an important role to play here.

**Mouzam Siddique**, 20 years, joined in October 2018.

**Parents:** Ms.Shakila & Mr.Mohammad Azam Siddique  
Mother is a homemaker and father an interior designer.

**Siblings:** Aliza Siddique studying in 7<sup>th</sup> std, Mariyam Siddique –is pursuing BMS degree.

**Parent Speak:** He has started expressing his feelings and maintains personal hygiene much better. He has started asking for specific food to eat. He also conveys what work was done in the centre and who came to visit the centre.

**Together Speak:** Mouzam has learnt a lot of skills in bakery, bakery support and paper plate manufacturing. We felt great when Mouzam's mother told us that he has started behaving like a college student and has grown up after joining us.



# Our Teaching Programmes. Our Products. Our Sales.



## Bakery

Students learn to manufacture and pack a dazzling range of products. The bakery is FSSAI certified and run with professional inputs and supervision.

## Paper plates

Students are taught how to clean raw material, prepare batches for manufacture and stock the paper plates, ready to be dispatched to the vendor.



## Job work

Students learn to assemble labels and thread them together for our corporate clients. Approximately 6,000 labels a month are assembled.

## Paper bag printing

Students learn block printing and prepare bulk quantities of recycled paper bags and jute bags.



## Shop management

Students are trained to take care of different jobs in the shop – interacting with customers, organising products in the shop, sales and exhibitions, keeping a record of stocks and data entry of shop records.



## Language & Communication

*This teaching programme concentrates on developing and enhancing functional communication in both verbal and non-verbal students.*

*Talk Time encourages individuals to use the projector and communicate on subjects of interest to them, Phone Call helps them use video calling to better communicate with their loved ones and Social Groups encourage interacting in small groups.*



**Launch of The Friendship Circle held every Saturday for a few hours, the Friendship Club encourages shared experiences of recreational activities such as painting, music and more recently, movie screenings.** It is an experience like watching a movie in a theatre, purchasing movie tickets, buying snacks during the interval and singing the national anthem before the movie begins.





# Community Engagements, Celebrations and Events!



**Orientation & sensitisation programmes :** Sahyog Chehak Trust, Jai Vakeel Foundation, Teachers from a special needs institute - Sri Lanka, Udayachal High School- Vikroli. Deutsche Bank, Wells Fargo & Company, Sales Force Company, Prime Academy International School.

**We invited people from the local community for joyous celebrations** with our students for Independence Day, Ganesh Chaturthi, Navratri, Diwali and Christmas. Our annual picnic at Jashn Farms-Panvel was a grand success.

**Bake up for Autism, 6<sup>th</sup> April 2019, was a unique event organised by us that gave an opportunity for building bridges between people with disabilities and the people around them. This event was sponsored by Group Landmark, supported by Deutsche Bank and the judges for the event were from Taj Lands End, Mumbai.**



**Sales & Exhibitions :** Christmas, Diwali, Independence Day, Ganesh Chaturthi. Exhibition Oberoi International School - Goregaon, Axis Bank, Rediffusion, Pidilite Industries Ltd, Pfizer Ltd, Kalpataru Society, Greenfields Society, Blue Haven Residential complex, Avalon CHS.

**Corporate Clients for bakery products :** Group Landmark, Creative Handicrafts, DDB Mudra Group, The Better India (e-commerce).

**Area Buddy Representatives :** As a gesture of gratitude to people from the community who put their might into helping our cause, we saluted our dear friends: Sunita Bedi, Nirupama Rao, Vidya Ravi Shankar.



**the first shop  
managed by people  
with special needs**



With gratitude & love, we certify that  
**Sunita Bedi** is our  
**Area Buddy Representative**



**You make things happen for us!**

# Our Work Speaks for Itself!

We thank our team of hard working students, our friends and benefactors.

## We made and sold

**Cookies** – 20,221 cookies (consisting of chocolate, oats and raisins, peanut, almond, rose jam, Nutella and butter cookies)



**Chocolates** – 46,671 chocolates (consisting of fruit and nut as well as plain)

**Muffins & teacakes** – 1,962 (consisting of chocolate tea cakes, red velvet tea cakes, Nutella muffins and red velvet muffins)

**Date & almond laddoos** – 691 laddoos (completely free of sugar or any additives)

### Fresh additions to our menu

Coconut macaroons, Birthday cake, Nutella s/w cookies, Tuity fruity tea cake & Tomato & Cheese Muffins

### New packaging introduced

Elegant, block printed and airtight paper bags that are personalised for customers and accompanied by product tags with important information.

Festive gift packaging for bakery products

## List of Donors

Rajani & Ramesh Tendulkar Charitable Trust

Landmark Cars Private Ltd.

Radius Events

Lions Club of Cuffe Parade, Mumbai

RL Shah Educational & Charitable Trust

Om Vinayak Gas Service

Wells Fargo Bank

Mr. Sachin Tendulkar

Mr. Sanjeev Kumar Chugh

Ms. Anitha Rao

Mr. Gopalkrishnamacharyulu

Ms. Vaidehi Raghavan

Mr. Lakshminarayanan

Ms. Mona Thakkar

Ms. Sheril Gaikwad

Mr. Rajan Ananthanarayan

Mr. Anantha Krishnan

Ms. Sulabha Vikas Chandorkar

Ms. Arnavaz Pithawalla

Mrs. Smita Mody



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## The Together Bakery

Product Name	Price per piece
Plain Chocolate	Rs.4
Nut Chocolate	Rs.7
Chocolate Disc	Rs.15
Oreo Pops	Rs.15
Divine Chocolate Cookie	Rs.15
Oats & Raisins Cookie	Rs.10
Rose Jam Cookies	Rs.10
Nutella Muffin	Rs.35
Red Velvet Muffin	Rs.25
Chocolate Muffin	Rs.20
Tomato Cheese Muffins (6 pcs)	Rs.180
Small Tea Cake (100gms)	Rs.50
Big Tea Cake (200gms)	Rs.100
<b>Vegan Products</b>	
Breakfast Almond Cookie	Rs.15
Peanut Punch Cookie	Rs.5
Date & Almond Laddoo	Rs.13

Prices applicable only for bulk orders of 200 pieces of a product and above.

## At a glance

**Together Foundation** is a registered public charitable trust, founded in 2015 with the mission to provide training and employment opportunities for young people with autism and other intellectual disabilities. Although we are a non profit organisation and have to constantly raise funds to support our activities, our services are open to families from all socio-economic background. No student is ever refused admission because his/her family cannot pay the fee.

- Work timings : Monday to Saturday : 9:00 am to 4:30 pm
- Bakery FSSAI registration no. No. 21516021000078 under the Food Safety and Standard Act, 2006
- Shop registered under the Maharashtra Shop and Establishments Act, 1948
- Income Tax Exemption under Section 80G of the Income Tax Act, 1961 No.CIT(E)/80G/2074/2018-19

### Board of Trustees

Sangeetha Chakrapani, V. Chakrapani, Dr. Y.K. Amdekar, Dr. Anjali Tendulkar, Ms. Sheela Sinha

Together Foundation thanks Kiran Khalap, brand consultant and Founder, chlorophyll brand & communications consultancy private limited, for his involvement with the work we do.